**Corporate Programme**

**Client Name:**

**Venue Date:**

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| **Start Time:** | **Finish Time:** |
| **Number of Delegates:** | **Facilitator:** |
| **Facilities Available:** | |

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| **9:15-9:45** | **Activity 1** | **Activity 2** | **Activity 3** | **Activity 4** |
| **Introduction to Event** | Group Dynamics | Hover Ball | Traffic Jam | Marble Tube |
| *Event learning objectives: understanding team building, setting personal targets* | *Building relationships* | *Goal setting and leadership* | *P/S Cycle – Identify, Plan, Do, Review and Adapt. Critical thinking* | *Problem solving, teamwork and time management* |
| **Lunch** | | | | |
| **Activity 5** | **Activity 6** | **Activity 7** | **Activity 8** | **15:15-16:00** |
| Leaky Pipe | Minefield | Radio Play | Night Trail | **Day Review** |
| *Planning and developing working strategies* | *Resilience and responding to Failure* | *Creative thinking, project management, teamwork* | *Leadership, support and trust, comfort zones* | *Individual/group reflection: reviewing performance, linking learning to workplace.* |
| **Event Objectives/Notes:** | | | | |

**Recruitment Assessment Programme**

**Client Name:**

**Venue Date:**

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| **Start Time:** | **Finish Time:** |
| **Number of Candidates:** | **Facilities:** |
| **Observers:** | |

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| **9:30-10:00** | **Activity 1** | **Activity 2** | **Activity 3** | **Activity 4** |
| **Introduction to Event** | Group Dynamics (Magic Cane, Human Knot, Group Juggle) | Case Studies | Traffic Jam | Blind Square |
| *Who we are?  What we do?  Key people, assessment structure* | *Ice Breakers, Building relationships* | *Employer to provide a number of discussion points linked to the job specification* | *Assessment Skills: Problem solving, resilience, planning, reviewing performance* | *Assessment Skills: Problem solving, communication skills, leadership, trust, listening skills* |
| **Lunch** | | | | |
| **Activity 5** | **Activity 6** | **Activity 7** | **Activity 8** | **16:15-17:00** |
| All Adrift | Minefield | Scrap Tower | Event Review | Q&A (with Employer) |
| *Assessment Skills: Teamwork, listening skills, problem solving, reflective practice* | *Assessment Skills: Resilience, responding to failure, cooperation, listening skills, planning* | *Assessment Skills: Creative thinking, time management, leadership, organisational skills, flexibility* | *Individual/ group reflection: reviewing performance, linking performance to workplace.* | *Next steps: Thanking candidates for attending - Final paperwork* |
| Individual interviews and presentations are to be conducted throughout the day. Candidates will be provided with times at the start of assessment, with 45 minutes allocated for both. To be conducted by the employer/s. | | | | |
| **Event Notes:** | | | | |

**Sports Team Programme**

**Client Name:**

**Venue Date:**

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| **Start Time:** | **Finish Time:** |
| **Number of Players:** | **Facilitator:** |
| **Facilities Available:** | |

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| **9:15-9:45** | **Activity 1** | **Activity 2** | **Activity 3** | **Activity 4** |
| **Introduction to Event** | Ice Breakers | Group Dynamics | Cane Tower | Hover Ball |
| *Event objectives: Understanding teamwork, setting personal targets* | *Building relationships & barriers to success* | *Building relationships & goal setting* | *Problem solving, cooperation & leadership* | *Planning, cooperation & leadership* |
| **Lunch** | | | | |
| **Activity 5** | **Activity 6** | **Activity 7** | **Activity 8** | **15:15-16:00** |
| Minefield | Lava Flow | Blind Retrieval | Night Trail | **Day Review** |
| *Resilience/Mental toughness & communication skills* | *Planning, cooperation & leadership* | *Communication & planning* | *Leadership, comfort zones, support & trust* | *Reflective practice & goal setting*  *(individual & team)* |
| **Event Objectives/Notes:** | | | | |

**Primary School Programme**

**Client Name:**

**Venue Date:**

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| **Start Time:** | **Finish Time:** |
| **Number of Participants:** | **Age Group:** |
| **Facilities:** | **Facilitator:** |

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| **9:15-9:45** | **Activity 1** | **Activity 2** | **Activity 3** | **Activity 4** |
| **Introduction to Event** | Magic Cane | Blind Shapes | All Aboard | Bus Stop |
| *Event learning objectives* | *Goal setting & cooperation* | *Leadership, communication & listening skills* | *Learning Cycle - Plan, Do, Review and Adapt* | *Decision making, listening* |
| **Lunch** | | | | |
| **Activity 5** | **Activity 6** | **Activity 7** | **Activity 8** | **14:30-15:00** |
| Radio Play | Photo Finish | Scrap Tower | Blindfold Maze | **Day Review** |
| *Creative thinking, teamwork and planning* | *Resilience and responding to failure* | *Creative thinking and group planning* | *Leadership, comfort zones and understanding fears* | *Individual and group reflective practice. Reviewing team performance* |
| **Event Objectives/Notes** | | | | |

**Secondary School Programme**

**Client Name:**

**Venue Date:**

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| **Start Time:** | **Finish Time:** |
| **Number of Participants:** | **Age Group:** |
| **Facilities:** | **Facilitator:** |

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| **9:15-9:45** | **Activity 1** | **Activity 2** | **Activity 3** | **Activity 4** |
| **Introduction to Event** | Group Dynamics | Traffic Jam | Blind Shapes | Hover Ball |
| *Event objectives - Understanding teamwork, setting personal targets* | *Building relationships & barriers to success* | *Communication & listening skills* | *Learning Cycle - Plan, Do, Review & Adapt* | *Planning, cooperation & leadership* |
| **Lunch** | | | | |
| **Activity 5** | **Activity 6** | **Activity 7** | **Activity 8** | **14:30-15:00** |
| Spiders Web | Minefield | Scrap Tower | Blind Maze | **Day Review** |
| *Planning, critical thinking & support* | *Resilience & responding to failure* | *Creative thinking, time management & planning* | *Leadership, comfort zones, support & trust* | *Individual and group reflective practice. Reviewing team performance* |
| **Event Objectives/Notes:** | | | | |

**Employability Skills Programme**

**Client Name:**

**Venue Date:**

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| --- | --- |
| **Start Time:** | **Finish Time:** |
| **Number of Participants:** | **Group Age:** |
| **Facilities:** | **Facilitator:** |

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| **9:15-9:45** | **Activity 1** | **Activity 2** | **Activity 3** | **Activity 4** |
| **Introduction to Event** | Group Dynamics | Lava Flow | Traffic Jam | All Adrift |
| *Event objectives: Understanding teamwork, setting personal targets* | *Building relationships & goal setting* | *Problem solving* | *Learning Cycle - Plan, Do, Review and Adapt* | *Decision making, teamwork, communication* |
| **Lunch** | | | | |
| **Activity 5** | **Activity 6** | **Activity 7** | **Activity 8** | **14:30-15:00** |
| Spiders Web | Minefield | Cane Tower | Blindfold Maze | **Day Review** |
| *Planning, critical thinking & support* | *Resilience and responding to failure* | *Creative thinking, time management & planning* | *Leadership, communication & comfort zones* | *Individual and group reflective practice. Reviewing team performance* |
| **Event Objectives/Notes** | | | | |

**Programme Template**

**Venue Date:**

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| --- | --- |
| **Start Time:** | **Finish Time:** |
| **Number of Delegates:** | **Facilitator:** |
| **Facilities Available:** | |

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| **Introduction to Event** |  |  |  |  |
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|  |  |  |  | **Day Review** |
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| **Event Objectives/Notes** | | | | |